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Public Excluded

Record of the Public Excluded Part of the Special Meeting of the Policy and Finance Committee held in the Wellington Regional Council Chamber, The Regional Council Centre, 142-146 Wakefield Street, Wellington on Thursday, 24 August 2000 at 2.10pm

Matters for Council Decision are shown in bold type and enclosed in a box.

Matters for Information of Council are in italic type.

Present

Councillors Macaskill (Chairperson), Buchanan, Gibson, Laidlaw, Long, McDavitt, McQueen, Shaw, Thomas, Turver and Werry

Officers Present

Messrs Allard, Bodnar, Darroch, Maguire, Schollum and Stone

Public Excluded Business

Procedural Items

PEP&F 39 **Apologies**

Resolved

(Chairman/Cr McQueen)

That the apologies from Councillor Allen, Councillor Bonner and Councillor Shields, be confirmed.

Matter for Consideration

All officers except the General Manager, then left the meeting.

PEP&F 40 Divisional and Corporate Managers' Performance and Remuneration Reviews for 1999/00 Financial Year together with Performance Criteria Confirmation 2000/2001

Report RPE 00.591

The General Manager spoke to the report, inviting comments and questions.

Resolved (Cr Long/Cr Buchanan)

(1) *That the Council receive and note the contents of the report.*

Resolved to Recommend	(Cr Long/Cr Buchanan)
That the Council:	
(2)	Note the information relating to the overall performance of Divisional/Corporate Managers in the 1999/00 financial year.
(3)	Endorse the General Manager's determinations with regard to the remuneration of Divisional/Corporate Managers as at 1 September 2000.
(4)	Endorse the General Manager's determinations on the level of incentive payments to be made to Divisional/Corporate Managers against the 1999/00 Performance Criteria.
(5)	Confirm the Performance Criteria of Managers reporting directly to the General Manager for the year 2000/2001.

Councillor Laidlaw spoke of the high quality of management staff at the Wellington Regional Council and the pleasure obtained from their professional output.

PEP&F 41 General Managers' Performance and Remuneration Review for 1999/00 Financial Year & Performance Criteria for 2000/2001

Report RPE 00.599

Councillor Laidlaw left at 2.20pm.

Resolved to Recommend

(Cr Buchanan/Cr Turver)

That the support of the General Manager in the achievement of his performance goals be formally endorsed and the general support of Councillors for his work over the last year, be noted.

Mr Stone left the meeting at 2.23 pm.

Resolved to Recommend

(Cr Long/Cr Thomas)

That the Council:

- (1) Note the achievement of Mr Stone's 1999/00 performance criteria and confirm the payment of \$15,000 gross, to Mr Stone;**
- (2) Confirm the 2000/2001 performance criteria for the General Manager.**
- (3) Approve an increase of the General Manager's base salary to \$160,000 per annum, (total possible remuneration \$220,000) effective 1 September 2000.**
- (4) Record appropriate public excluded decisions concerning the General Manager's salary review and 1999/00 performance incentive payments in public business and authorise the Chairman to make such public statements as he sees fit.**

PEP&F 42 **Upper Hutt Depot**

Report PE 00.645

(File CFO/22/2/1)

Resolved

(Cr Thomas/Cr Long)

- (1) That the report be received and the contents noted.*

Resolved to Recommend

(Cr Thomas/Cr Long)

That Council:

- 1. Approve in principle the leasing of the rear of the Upper Hutt Depot to the Upper Hutt City Council;**
- 2. That officers be authorised to negotiate with the Upper Hutt City Council a suitable lease agreement which provides for an appropriate return on capital employed.**
- 3. That subject to a suitable lease agreement being reached with Upper**

Hutt City Council, it approve capital expenditure of \$145,000 (including contingencies) for the purposes of readying the space for the new tenant;

- 4. That officers be authorised to execute the necessary documentation.**

The public excluded part of the meeting concluded at 2.49pm.

Cr S A MACASKILL
Chairperson

Date: